

# **Job Specification**

**UI Designer / Developer**

## About The Role

Due to a recent increase in workload and future growth plans we are looking to recruit a UI Designer / Developer with a Junior to Mid Weight level of experience, we aren't considering Senior/Lead positions at this stage.

As the title indicates, we are ideally looking for someone who will be happy to partake in a role that involves both UI Design and Development. We estimate that the role would consist of a 50:50 ratio between the two disciplines.

## Person Specification

The ideal candidate will be driven with a keen attitude to learn. They will embrace challenges and have a great passion for UI Design and Development. They may be required to work with the Managing Director to help with preparation for pitches and client design reviews and will be comfortable at communicating with clients directly.

## Key Requirements & Skills

- Knowledge of industry standard design tools such as Adobe XD, Sketch, Adobe Photoshop etc.
- Knowledge of best practices in typography, colour theory, page layout and iconography.
- Competent in modern design methodologies e.g. Atomic Design / Component Driven Design.
- Working knowledge of coding with HTML & CSS and how to translate High Fidelity Designs to a working page.
- Confident with Vanilla Javascript (note this excludes frameworks).
- Basic understanding of Version Control (preferably GIT).
- Exceptional attention to detail.
- Strong written and spoken communication skills.
- A willingness to learn and a 'give it a go' attitude.
- Experience of working in an Agile Team and familiar with Agile best practice and Ceremonies e.g. Stand-Ups, Backlogs Grooming, Retrospectives etc.

## Desirable Skills

Don't worry! We don't expect you to know everything, but if you have skills in the following areas then we would definitely love to hear more!

- Good understanding or experience with Javascript libraries, preferably React.
- Post/Pre-Processing of CSS with SCSS, LESS, PostCSS etc.
- Modern Build Tools e.g. Gulp, Webpack etc.
- Experience with Static Site Generators e.g. Gatsby, Hugo, Jekyll etc.
- Familiarity with JAMstack and an appreciation of the benefits, when to use it and when not to use it.
- If you have contributed to open source projects then we would love to see some examples from your GitHub profile.

## Why Endeavour Digital?

We're based in one of Middlesbrough's excellent digital startup spaces, Boho Five, situated within the Boho Zone of Middlesbrough right by Middlesbrough Train Station. We operate a relatively laid back working environment and trust our employees to manage their workload individually, so don't worry, we're not the micro management type!

We're one of the very few companies in Middlesbrough who specialise in the popular JS library, React, and are embracing modern web development architectures such as JAMstack which we achieve by building websites with Gatsby (a React based static site generator) combined with powerful integrations built around a server-less architecture. So if you're looking to get ahead of the curve and are looking for an opportunity to learn then Endeavour is the place for you.

We run a part remote working policy, which means we're happy for you to work from wherever you like for part of the working week. Personal Development is a core value to the company. We use a fork of Monzo's Progression Framework to assist with one to one sessions and to help both management and employees understand personal development targets. We provide all staff with access to online resources such as Treehouse, tickets to Conferences yearly, Internal Workshops and trips to Meet-ups in and around the area.

## Interested?

If you're interested in working with us then please send a copy of your CV to [careers@endeavour-digital.com](mailto:careers@endeavour-digital.com) and we will contact you in due course.